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Francesca Petronio has extensive experience in litigation, cross-border disputes and litigation, domestic and international arbitration, bankruptcy, corporate litigation matters. She specializes in white collar crimes, administrative and criminal liability and compliance matters under Legislative Decree 231/2001, and also assists domestic and international clients in internal investigations and defends them before regulatory authorities or in the context of criminal investigations. She also regularly assists clients on compliance programs-related issues, legal risks and data protection law.

She is regularly invited to speak on various legal topics in Italy and abroad and is also a contributor to law and economic publications and newspapers.

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Selected Professional and Business Activities

- Member of the Milan Bar Association since 1997
- Officer of the International Bar Association and Quality Officer of IBAs Anti-Corruption Committee
- Admitted to practice before Italy's Supreme Court of Cassation
- Lecturer at the National School for In-house counsels of AIGI since 2011
- Co-founder of the Arbitrando association (www.arbitrando.org)

Selected Publications and Lectures

- Interview on Class CNBC on COVID-19 impact on litigation and arbitration sector, March 2021
- Speaker at Paradigma Web Seminar on "Market abuse: role and responsibility of top management", September 22, 2020
- Speaker at Web Seminar on "Webinar: Corruption in the Time of



My Practices Litigation Industries

Education

Università degli Studi di Parma, J.D. (magna cum laude), 1994

COVID-19', September 16, 2020

- "The Supervisory Body: holder or supervisory? The recommendations of the Authority of the Personal Data Protection related to information flows", Client Alert, June 2020
- Speaker at Web Seminar on "Legal impact: a multifaceted mapping. Risk analysis and mitigation controls, focus on Covid-19', May 14, 2020
- Interview for Italia Oggi on "*The Board of Directors, gender quotas take off. Now, the goal is 40%*", May 4, 2020
- Speaker at AISCA Web Seminar on "Duties and liabilities of company management and COVID-19 outbreak", April 22, 2020
- "Directors and Auditors on forehead COVID-19 outbreak Possible project for risk management and safeguard of corporate bodies", Client Alert, April 17, 2020
- Speaker at Paradigma Web Seminar on "Duties and liabilities of company management during COVID-19 outbreak", April 9, 2020
- "COVID-19: The impact of the Health emergency on Italian privacy law", Client Alert, March 27, 2020
- "The impact of COVID-19 on contractual obligations Some takeways for companies and their management bodies", Client Alert, March 26, 2020
- Speaker at Paradigma seminar on "*The growth of the governance and top management liability in the banking and finance system*", January 22, 2020
- Speaker at Paradigma seminar on "Forum The liabilities of the entities (D. Lgs. 231/2001)", November 14, 2019
- Speaker at Paradigma seminar on "*Corporate liabilities Legislative Decree n. 231/2019,*" October 9, 2019
- Speaker at Paradigma roundtable on "6th Annual General Counsel," October 1, 2019
- Speaker at Paradigma seminar on "Corporate duties and liabilities of the directors," September 27, 2019
- Co-author of "Sovereign Immunity," published by Getting the Deal Through, August 2019
- "<u>Whistleblowing Within the European Union: A Path Forward a Greater</u> <u>Protection,</u>" published by Lexology, May 2019
- "*Litigation funding in Italy can help to improve the access to justice,*" Italia Oggi, May 7, 2019
- Speaker at Paradigma seminar on "Corporate liability in group of

companies, focus on money laundering," Rome, April 9, 2019

- "International data transfer in the limbo of Brexit," published by Lexology, March 2019
- Speaker at Paradigma seminar on "Corporate liability in group of companies, focus on money laundering," Milan, March 12, 2019
- "Arbitration in Italy the New Rules of the Milan Chamber of arbitration," published by Lexology March 2019
- Speaker at Paradigma seminar on "Liability of the company top management in the banking and finance sector," February 15, 2019
- "The So-Called 'Bribe Destroyer' Law on Corruption Adopted in Italy, " published by Lexology, January 2019
- Co-author of the Italian chapter of the 2019 eDiscovery & Disclosure guide published by Chambers and Partners, January 16, 2019
- Speaker at Paradigma seminar on "*Liability pursuant to Legislative Decree 231/2001 in business groups: analysis of most recent case law,*" December 13, 2018
- Co-author of "Sovereign Immunity," published by Getting the Deal Through, September 2018
- Speaker at the IBA Anti-Corruption Conference in Paris, June 2018
- Speaker at the seminar organized by AIGI on "Internal investigations as tool to protect the company," June 2018
- Speaker at seminar "231 and Law firms," May 2018
- Speaker at Paradigma seminar on "*D.Lgs. n. 231/01 Supervisory Body*," March 2018
- Speaker at Paradigma seminar on "The Board of Statutory Auditors as Supervisory Body," February 2018
- Co-author of "*The Secretary of the Board of Directors*" book published by Giuffrè Editore in collaboration with AIGI, February 2018
- "New Law on Whistleblowing in Italy," Ethic Intelligence, February 2018
- "Le nuove norme sulle segnalazioni di illeciti estendono il whistleblowing al settore privato" [The new rules on illegal reporting extend whistleblowing to the private sector], Lexology, November 30, 2017
- Moderator at 5th C5 Anti-Corruption Conference on "Judges and Prosecutors' Keynote Panel" in Milan, November 21, 2017
- Moderator at the Women in Compliance Roundtable organized by C5 in Milan, 20 November 2017
- Speaker at OECD 2nd Annual International Conference on "National anti-corruption guidelines: establishing dialogue between the public and private sectors" in Paris, September 11, 2017

- "Italy Admits Punitive Damages," Lexology, July 18, 2017
- Speaker at Paradigma seminar on "Il rischio legale e di non conformità per reati non coperti dal D.Lgs. n. 231/01," June 15, 2017
- Speaker at the IBA Anti-Corruption Conference on "Double Jeopardy and Managing Risks in Cross-Border Investigations and Prosecutions," in Paris, June 13, 2017
- Speaker at the Assonime conference on "La responsabilità dell'impresa: dalla 231 alla responsabilità sociale" [The liability of the enterprise: from 231 to social responsibility], June 9, 2017
- "Double jeopardy in a multijurisdictional reality: new trends and challenges," Anti-Corruption Law and Practice Report 2017: Innovation in Enforcement and Compliance, May 2017
- Speaker at the seminar on compliance matters organized by AIGI, May 27, 2017
- "New Rules on Private-to-Private Corruption Adopted in Italy," Lexology, May 25, 2017
- "Guide on the Application of the General Data Protection Regulation," Lexology, May 22, 2017
- "Le nuove norme sull'Informativa non finanziaria e le prime difficoltà attuative," Lexology, April 20, 2017
- "« Privacy, guida del Garante per la Protezione dei Dati Personali al Nuovo Regolamento Europeo in materia di Protezione dei Dati Personali» [Privacy, guidelines of the Italian Data Protection Authority to the New European Regulation on Data Protection], Diritto 24 (II Sole 24 Ore), March 23, 2017
- Co-author of "*Italy*" chapter to the 4th edition of The Product Regulation and Liability Review, February 2017
- "Raggiunto l'accordo UE/USA nell'ambito del trasferimento dei dati personali: il nuovo "Scudo Privacy" [Reaching a EU/USA agreement on the transfer of personal data: the new "Data Protection Shield"], Diritto 24 (Il Sole 24 Ore), February 4, 2016
- "EU Ex Parte Freezing Order Now Available: What Banks and Their Clients Should Know," Client Alert, January 18, 2017
- "Guidelines on Data Protection Officers Adopted by Article 29 Data Protection Working Party," Lexology, January 12, 2017
- "Italy Moves Towards the Admissibility of Punitive Damages," Lexology, May 24, 2016
- Speaker at the seminar on Legal Risk organized by AIGI, April 22, 2016
- "Italy's Court of the Auditors Sets Principle of Banks' Liability for Damages When Acting as Advisors to Public Entities," Lexology, March

22, 2016

- "Italy Finally Approves Statute Amending Bankruptcy Act and Other Laws to Facilitate Restructurings and Reinforce Creditors' Right s," Lexology, September 10, 2015
- "*The Fourth Anti-Money Laundering Directive*," Client Alert, September 8, 2015
- "A Strengthening of Anti-Corruption Legislation in Italy," Ethic Intelligence, July 2015
- Speaker at the seminar on Anti-Money Laundering organized by Paradigma, March 17, 2015
- "Il soffiatore del fischietto in Italia (c.d. 'whistleblower) " [Whistleblowers in Italy], Diritto 24 (II Sole 24 Ore), February 2015
- "Italy withdraws from energy Charter treaty: What's next?" Client Alert, April 30, 2015 (published on Law360)
- "New rules on jurisdictions and enforcement of foreign judgments in the EU to streamline the enforcement of court decisions and prevent dilatory tactics," Client Alert, January 29, 2015
- "Protecting Companies in a Challenging Environment: Compliance Programs Under Italian Law—the New 2014 Guidelines of Confindustria," Client Alert, December 23, 2014
- Speaker at the seminar "Il ruolo degli amministratori nelle società di capital doveri: responsabilità e forme di tutela" (Liability of directors) organized by Paradigma, October 2014
- "Italian Data Privacy Law: The Recent Decision on Google," Client Alert, September 16, 2014 (published on Law360)
- Moderator at the seminar "Il Sistema di responsabilità degli amministratori delegati e dei direttori generali nella gestione di impresa" [The liabilities of directors with delegated powers and of managing directors in managing a business] (CDV conference management), June 2014
- Speaker at the ISFA Forum & Cybercop challenge 2014 Computer Forensic and Digital Investigation, May 23-24, 2014
- "The 'Ne Bis in Idem' Principle among International Treaties and Domestic Rules: The Recent Case Law of the European Court of Human Rights on Italy," Client Alert, June 5, 2014
- "New Criteria of Venue for Disputes Involving Foreign Companies Operating in Italy," Client Alert, May 5, 2014
- "Le Nuovissime Disposizioni Regolamentari Comunitarie e Italiane Tra Corporate Governance e Gestione Del Rischio Fiscale" [The Latest EU and Italian Regulatory Provisions between Corporate Governance and

Management of Tax Risk], Client Alert, July 17, 2013

- "The Latest Reform of Italian Appeal Proceedings in Recent Case Law: A Step Towards Faster Civil Proceedings Involving a Higher Standard of Defense," Client Alert, June 19, 2013
- "Effects Of The Cancellation Of Italian Companies From The Companies Register And The Succession Of The Shareholders," Client Alert, June 10, 2013
- "New Italian Rules for Joint and Several Liability in Contracts and Subcontracts," Client Alert, June 3, 2013
- "EU Announces New Rules on Disclosure Requirements for Extractive and Forestry Industries," Client Alert, April 11, 2013

Recognition, Honors & Awards

- Ranked as leading individual and team by *Chambers Global 2021* and by *Chambers Europe 2021* in the Dispute resolution and Compliance section regarding Italy
- Ranked in *The Legal 500 2021* as leading individual in the Dispute resolution section and as practice co-head in the Compliance section regarding Italy
- Recommended as leading White Collar Crime practitioners in Italy by *Euromoney's Expert Guides* in 2020 and 2021
- Francesca Petronio shortlisted as "Best in white collar crime" by *IFLR* 2019 for the Euromoney Legal Media Group Women in Business Law Awards 2019
- Named Dispute resolution lawyer of the year at the 2018 Awards held by the publishing group *Le Fonti*
- Shortlisted as finalist at the *C5 Women in Compliance Awards 2019* as Compliance Lawyer of the Year, The Mentor Award of the Year for Advancement of Women in Compliance, and with her team as Regulatory Firm of the Year, Fraud & Corruption Investigation Team of the Year
- Named Best Regulatory Firm of the Year at the International *Women in Compliance Awards 2017*, shortlisted as finalist as Compliance Lawyer of the Year in *Women in Compliance Awards 2018*
- Only Italian professional named among the 100 Remarkable Women in Investigations from around the world by the *Global Investigation Review* 2015
- Named Litigation Lawyer of the Year at the Top Legal Awards 2011